



*An International Organization with over 2,000
Professional Wetland Scientists certified since 1994*

In this Article

<i>From the President</i>	2,3
<i>Student Rep</i>	4
<i>South African Wetland Society</i>	5
<i>International SWSPCP COVID-19</i>	6 7
<i>Short Courses</i>	8,9
<i>Board of Directors</i>	11

The Society of Wetland Scientists was formed to promote understanding, conservation, protection, restoration, science based management and sustainability of wetlands. The Society developed the Professional Certification Program (PCP) in 1994 for certification of wetland science training and experience, with the aim of serving the public and governments' need to identify qualified individuals to assess and manage wetland resources.



resources.

Important Topics:

- **COVID-19 Resources**
A new resource page about COVID-19 issues and possible annual maintenance fee reduction has been added to our website

- **SWS 2021 Annual Meeting**
Spokane, Washington (U.S.) | June 1 - 4, 2021

SWS will be hosting the 2021 Annual Meeting in Spokane, Washington, USA, June 1-4, separate from the postponed RE3 Conference in Quebec City. As a reminder, SWS is no longer a partner in the RE3 Conference.

What are the requirements?

Academic Requirements – PWS / WPIT*

- ✓ 15 credits in Biological Sciences, such as biology, botany, zoology, ecology, etc.
- ✓ 15 credits in Physical Sciences, such as chemistry, soils, hydrology, geology, etc.
- ✓ 6 credits in Quantitative Sciences, such as math, computer science, statistics, etc.
- ✓ 15 credits in Specialized Wetland Course Work (PWS only), such as wetland plant taxonomy, wetland hydrology, soil morphology, wetland mapping, wetland restoration & wetland delineation, etc.

* Before applying, applicants must have earned a Baccalaureate degree or higher.

Certification Questions?

Contact the SWS Professional Certification Program:

2800 W. Higgins Rd. Suite 440

Hoffman Estates, IL 60169

Toll Free: 877.226.9902

Fax: 847.885.8393

Program Coordinator—Adrianna Borczyk info@wetlandcert.org

From the President



I hope this greeting finds everyone well and staying safe during the pandemic! First, I'd like to recognize Matt Simpson as the immediate Past President of SWSPCP for all the hard work and accomplishments that he and the entire leadership and committees at SWSPCP have achieved over the last year. I am honored to take over the role of SWSPCP President and to be working with a team who is passionate about the goal of certifying individuals who have the education, skills, and expertise to assess and manage the world's wetlands.

Who would have thought that this is the way we'd be doing business in 2020? But, I believe, despite these unprecedented times, we are resilient and poised to learn how to work effectively for wetlands while facing the challenges posed by our new paradigm. To that end, SWSPCP has made a number of adjustments to help us to do just that. The SWSPCP Board of Directors sprang into action to develop an Annual Maintenance Fee Waiver and a 5-year Certification Renewal Extension to assist members that have been negatively impacted by COVID-19 and find it difficult either to pay their maintenance / renewal fees or have been unable to attain their renewal certification points through lost/reduced employment, canceled training, workshops, and conferences, etc. Additionally, in May we started a SWSPCP Connect Session on Zoom that gives all PWS's and WPIT's an opportunity to come together, in an interactive setting, to share their experiences, challenges, and solutions to working in wetlands during the pandemic. Each time we "Connect", we find more synergies and clever ways of adapting to our current situation. While it would have been ideal to connect in person at the SWS Annual Meeting, there are some silver linings to our virtual meetings – they are more frequent, accessible to individuals from around the world, recorded for on-demand viewing, and reduce our carbon footprint! Our next session is scheduled for Sept. 15th, 2020 at 11:30am (https://zoom.us/webinar/register/WN_Bcw42CHoQkORTih4kJ84A). All these new resources can be found on our COVID-19 Resources page at: https://www.wetlandcert.org/covid_resources.html.

**SWSPCP Connect
session is scheduled
for Sept. 15th, 2020 at
11:30am**

Another exciting development is that the SWSPCP is expanding its global reach by finding "Champions" that are promoting the Program in countries outside the U.S. and becoming certified as PWS's themselves. Our newest members hail from Peru, Mexico, Australia, China, Taiwan, and Denmark. More applications are still coming in from Canada, Sri Lanka, South Africa and, hopefully, more countries in South America, as well. Recently, the SWSPCP Board of Directors made it possible for developing countries to benefit from a lower fee structure, making the program more globally accessible. Furthermore, we are building partnerships with other like-minded organizations to raise the profile of the Program as *THE* international standard for certification of wetland professionals. Specifically, we are formalizing a Memorandum of Cooperation with the South African Wetland Society to provide greater collaboration and enhanced opportunities for the members of both organizations. Additionally, Matt Simpson has been working diligently with leaders of the Ramsar Convention on Wetlands, to gain support for SWSPCP's formal recognition as a professional standard for wetland scientists at the next Convention of the Parties in China in 2021.

Additionally, we have begun to update our website and promotional materials to be inclusive of other cultures and languages. Please take a look at our new flyers in English and Spanish https://www.wetlandcert.org/docs/WPIT-PWS_Flyer_English.pdf
https://www.wetlandcert.org/docs/WPIT-PWS_Flyer_Espanol.pdf

SWSPCP is also nurturing its connection to students as the next generation of wetland professionals. The SWSPCP Board of Directors just added a non-voting, student representative position to the Board. The Board believes that it is important to have our finger on the pulse of the next generation of certified wetland scientists and we are eager to get student feedback and input on the activities and initiatives of the Program. The Student Representative will be appointed for a term of one to three years and will be eligible for a yearly stipend to either apply to become a WPIT or to pay their annual WPIT maintenance fee. https://www.wetlandcert.org/login.html?r=ann_ren

At the other end of the spectrum, the SWSPCP has a new designation for *seasoned* wetland professionals that have remained certified as a PWS for 20+ years. That is the Senior Professional Wetland Scientist (SPWS) and I am honored to have received my certificate and pin with my SWPS designation just last month. What a nice way to recognize the contributions these folks have made to SWSPCP and the profession of wetland science – congratulations to all the new SPWS's!

Finally, we are embarking on an exciting process to develop a strategic plan over the course of the next year. We will work diligently to outline specific actions for meeting our objectives and cementing our vision. We need to clearly articulate the benefits of becoming certified to professionals working in wetlands. Just as importantly, we need to communicate the significance of that certification to the public so that they can identify practicing wetland professionals that will serve the community with a proficient and principled approach, enhancing the recognition of SWSPCP around the world.

In closing, I hope that you can get engaged in the happenings of the SWSPCP to help us move all these initiatives forward. Please do not hesitate to contact me or any one of our Board of Directors to see where you can plug in. In the meantime, I encourage you to visit wetlands in your local area (while practicing physical distancing from other people, of course), like I did at the beginning of the pandemic, when I saw this 900-year-old cypress tree (7th oldest in the state of Florida) in the Goethe State Forest that is just 45 minutes from my house. Who knew?! Wetland responsibly, my friends!



Kimberli Ponzio
SWSPCP President

Call for a SWSPCP Student Representative



The Society of Wetland Scientists Professional Certification Program (SWSPCP) values the perspectives of students in fulfilling the mission of SWSPCP to identify qualified individuals who have the education and experience to serve as experts in the assessment and management of wetland resources. To gain insights from students on the application and certification process, and on the initiatives of the Program, the SWSPCP Board of Directors established a position on the Board for a Student Representative (Rep), as a non-voting member. The Student Rep will be appointed for a 1-3-year term, depending on active, graduate student status. The applicant for Student Rep should be an SWS member (1 year minimum) and should have attended an SWS Annual Meeting at least once in the past 3 years. The Student Rep will be offered a stipend to cover their WPIT (Wetland Professional in Training) or PWS (Professional Wetland Scientist) application and/or annual maintenance fees during their term of service. Responsibilities and duties of the Student Rep include: attending Board meetings; providing reports on activities and initiatives that affect students who have been or those who desire to be certified as a WPIT or PWS; representing student members of SWS from around the globe; participating in discussions relating to the role of students in the Program; and promoting interactions and common activities between SWSPCP and student groups in SWS. Please submit this form, with a 1-page biography, to be considered for the position of SWSPCP Student Representative.

„The Student Representative shall be a non-voting member of the Board of Directors“

Download the application form below :

[file:///C:/Users/Mariusz/Downloads/swspcp_student_rep_application_form%20\(1\).pdf](file:///C:/Users/Mariusz/Downloads/swspcp_student_rep_application_form%20(1).pdf)

The application form should be filled out online and sent to:

info@wetlandcert.org

ACTIVE MEMBERS:

Emeritus 56

SPWS 481

PWS 1649

WPIT 323

Annual Maintenance Fees

Don't forget to pay your annual maintenance fees or renew your certification today.

https://www.wetlandcert.org/login.html?r=ann_ren

SWSPCP Signing of the MoC with SAWS



Considering that the SAWS and the SWSPCP share the common goal of encouraging sound science in wetland research, management, restoration, policy, and conservation, and that meeting this goal requires enhanced collaboration between the two organizations and their various partners;

The SWSPCP and the SAWS have established a formal partnership to achieve greater collaboration and provide enhanced opportunities for their members.

The Parties agreed to collaborate to promote the management, conservation, and research of wetlands, by enhancing their existing communication and cooperation and by increasing communication with other networks and groups.

What is SAWS ?

South African Wetland Society was established to build and promote excellence, professionalism and ethics in the Wetland Community of Practice of South Africa.

[https://
society.sawetlands.org
/index.htm](https://society.sawetlands.org/index.htm)

Vision and Mission

The society's Vision and Mission are as follows:

Vision

To build and promote excellence, professionalism and ethics in the Wetland Community of Practice of South Africa.

Mission

To develop and maintain professional standards and best management practices of subscribed wetland practitioners in South Africa in order to promote wetland sciences, conservation and management through accreditation, collaboration and self-regulation of all society members.



International Application info Process Details

https://www.wetlandcert.org/application_international.html

- * Section 1 - Personal Information
- * Section 2 - Code Of Ethics. All fields are required
- * Section 3 - College / University Education
- * Section 4 - Wetland Related Courses/Training Required for PWS
- * Section 5 - Qualifying Full-Time Experience
- * Section 6 - Additional Supportive Information
- * Section 7 - Statement of Expertise Essay
- * Section 8 - Professional References
- * Comments - General Comments
- * Payment - FEE PAYMENT

When you have completed ALL the sections for your application and made a payment, you MUST click the FINAL SUBMIT button to submit your application for review.

An automated email will be sent to each of your references requesting that they complete the online REFERENCE LETTER form on your behalf.

- **Australia 1**
- **Thailand 1**
- **Canada 13**
- **UK 3**
- **China 4**
- **Denmark 1**
- **Taiwan 1**
- **Mexico 1**
- **Peru 1**

Current International Numbers

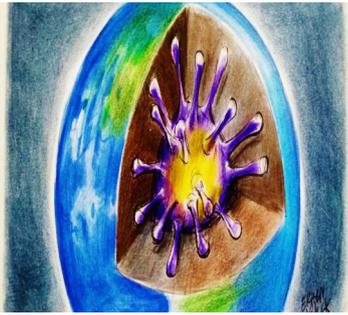
The Globalization Committee is meeting every other month to work on strategies for expanding membership and awareness of SWSPCP outside of North America. Our numbers are growing!

Chase for Global Champions



Global expansion is a tough and lengthy process. However, the Globalization Committee has a plan to identify Global Champions who will promote and develop the SWSPCP Program in their region, as well as, filter and support applications made by wetland professionals. The Champions will provide supportive information regarding the applicant's education and experience to help support the Certification Committee in their reviews of applicants.

If you would like to let the Globalization Committee know about a wetland professional you think could be eligible for certification, please send the nomination to info@wetlandcert.org.



COVID - 19 Resources

Current Senior Professional Wetland Scientists (SPWS), Professional Wetland Scientists (PWS), and Wetland Professionals in Training (WPIT) may be granted a full or partial waiver of their annual SPWS/PWS/WPIT maintenance fees, due to financial hardship caused by the COVID-19 pandemic.

FEE WAIVER DUE TO COVID-19 FINANCIAL HARDSHIP - REQUEST FORM

Requests will be reviewed on a case-by-case basis by the SWS-PCP Financial Waiver Panel, following completion and submittal of this form to: info@wetlandcert.org.

Waivers of SPWS/PWS/WPIT annual maintenance fees will be granted for a 1-year period and shall only apply to annual Professional Certification Program maintenance fees. Financial waiver request forms must be completed by the applicant and include a brief summary that clearly communicates the reason for the request.

https://www.wetlandcert.org/covid_request_form.html

https://www.wetlandcert.org/covid_request_form.html

CERTIFICATION RENEWAL EXTENSION DUE TO COVID-19 HARDSHIP - REQUEST FORM

Current Senior Professional Wetland Scientists (SPWS) and Professional Wetland Scientists (PWS) may be granted an extension to apply for certification renewal due to hardship caused by the COVID-19 pandemic. Requests will be reviewed on a case-by-case basis by the SWS-PCP Renewal Certification Committee, following completion and submittal of this form to: info@wetlandcert.org

Deadline extensions will be granted for up to a 2-year period. Request forms must be completed by the applicant and include a brief summary that clearly communicates the reason for the request.

https://www.wetlandcert.org/covid_request_form_renewal.html

"During COVID19, it was healing for the broader SWSPCP community to be able to gather virtually to discuss practical matters such as finances, lay-offs, and safety issues with wetland practitioners, all with professional guidance from organizers who empowered genuine sharing."

**Ellen Kracauer
Hartig, Sr. PWS**

SWS Annual Meeting

The Society of Wetland Scientists Professional Certification Program (SWSPCP) holds a PWS Mixer in conjunction with the Society of Wetland Scientists Annual Meeting. The 2021 International Conference will be held in Spokane, Washington on June 1 - 4, 2021.



<https://www.swsannualmeeting.org/>

New Short Courses

The Society of Wetland Scientists Professional Certification Program has developed a process to provide existing and future certified wetland scientists with certainty that a particular professional short course will qualify as part of the additional or ongoing education requirements. To help applicants ensure that professional short courses will be accepted by the Certification Review Panel and the Certification Renewal Committee, proponents (sponsors) of said courses may apply to the Professional Short Course Pre-Approval Program to have their courses evaluated and pre-approved. Such approval provides certain predictability that the course offered will receive credit or points, as appropriate, by applicants seeking PWS certification or certification renewal. A list of pre-approved professional short courses is provided below.

Wetland Delineation Short Course

Wetland Delineation and Regional Supplement Training

Philip J. Quarterman, PWS

9755 SW Barnes Road, Suite 300 Portland, OR 97225

(503) 372-3562 - Mobile: (503) 358-3673

(503) 526-0775

www.whpacific.com

Wetland Delineation & Regional Supplement Training

Marc Seelinger

621 Starburst Lane, Raleigh, NC 27603

(877) 479-2673

www.swampschool.org

Basic Wetland Delineator Training

Barbara Tiner

PO Box 612, Leverett, MA 01054

413-441-3708

Barbara@wetlanded.com

www.wetlanded.com



Wetland Delineation & Corps Permitting Training

Aaron Hoefer

3413 Hunter Road, San Marcos, TX 78132

512-353-3344

ahoefer@whitentongroup.com

www.whitentongroup.com



Monitoring and Assessment of Wetland and Riparian Ecosystems

Wetland Regulations: Understanding Federal, State, and Local Regulations and the Permitting Process in Montana

Stephanie McGinnis Education Outreach Coordinator

335 Culbertson Hall, Bozeman, MT 59717

(406) 994-6671

(406) 994-6660

mcginnis@montana.edu

www.mtwatercourse.org

Southern Vegetation Identification for Wetland Delineation

Vegetation Identification for Wetland Delineation

Introduction to Wetland Identification

Methodology for Delineating Wetlands

Wetland Construction Design

Suzanne Hills

102 Ryders Lane, New Brunswick, NJ 0890

848-932-7234

suzanne.hills@rutgers.edu

www.cpe.rutgers.edu

ACOE Wetland Delineation, Waters of the US and Regional Supplement Training

Wetland Permitting Training

Regional Supplement Wetland Delineation Training

Virtual ACOE Wetland Delineation, Waters of the US and Regional Supplement Training

Richard Chinn, PWS

804 Cottage Hill Way, Brandon, FL 33511

813.655.7549

rchinn@richardchinn.com

www.richardchinn.com

North Dakota State University

805 17th Ave W, West Fargo, ND 58078

701-361-0950

edward.dekeyser@ndsu.edu



Wetland Mitigation Design Principles
Wetland Studies and Solutions, Inc.
5300 Wellington Branch Dr, Suite 100, Gainesville, VA
703-679-5600
aconnelly@wetlands.com
www.wetlands.com

Identification of Wetland and Adjacent Upland Plants of the Midwest
Orbis Environmental Consulting
PO Box 10235, South Bend, IN
423-303-9079
aharris@orbisec.com
www.orbisec.com

Wetland Delineation
Ohio Rapid Assessment Method for Wetlands (ORAM)
Vegetation Index of Biotic Integrity (VIBI)
Identification of Common Wetland Plants
Primary Headwater Habitat (PHWH)
Wetland Botany
Ohio Amphibians
Introduction to Wetlands
Mick Micacchion
4673 Northwest Parkway, Hilliard, OH 43026
614-403-2085
mmicacchion@mwbinst.com
www.midwestbiodiversityinst.org

Wetland Delineation Workshop
Grass, Sedge and Rush Identification Workshop
Southeastern Botany, LLC
310 N. Excelda Ave, Tampa, FL
727-776-7734
southeasternbotany@gmail.com
www.southeasternbotany.com

Fundamental Hydric Soils
Mike Callahan
PO Box 612, Palmyra, PA 17078
717-304-5218
mike@soilhub.com
www.soilhub.com

Gailey Environmental, LLC: 36-Hour Wetland Delineation Training
Adam Gailey
P.O. Box 32, Avella, PA 15312
412-770-4698
adam@gaileyenvironmental.com

BOARD OF DIRECTORS

Kimberli Ponzio	President
Gillian Davies	President-Elect
Matthew Simpson	Immediate Past President
Robbyn Myers	Secretary General, Outreach Committee Chair, Awards Committee Chair
Yvonne Vallette	Treasurer
Rob Shannon	Certification Review Panel Chair
John Lowenthal	Certification Standard Committee Chair
John Lowenthal	Certification Appeals Board Chair
Patrick Frost	Certification Renewal Committee Chair
Matthew Schweisberg	Ethics Committee Chair
John Lowenthal	Nomination Committee Chair
Kurt Philipp	CESB Representative
Scott Jecker	SWS/ SWSPCP Representative
Jon Kusler	Public Member

Do you want to get involved on a committee?
Send us your resume to
info@wetlandcert.org